**MISSION**
We serve the people of South Carolina and beyond through exemplary medical and health education, transformative research, and compassionate patient care.

**VISION**
To be part of a vibrant academic health center that provides access to the best evidence-based medical care and biomedical education, supported by research and cutting-edge technologies.

**VALUES**

**Excellence:** We are committed to achieving the highest levels of personal and professional performance in all our endeavors.

**Professionalism:** We adhere to the highest standards of behavior guided by the values and practices of our professions.

**Collaboration:** We partner with individuals, teams, institutions and communities to enhance the value of our efforts.

**Diversity and Inclusion:** We create and sustain an inclusive and diverse environment, demonstrating in word and deed our commitment to valuing and supporting each other and those whom we serve.

**Compassion:** We are resolute in our efforts to relieve suffering and promote fairness.
STRATEGIC GOALS & OBJECTIVES

1. Create a collaborative culture of discovery, innovation, and improvement which will transform healthcare within our health system and community.
   - Increase grant funding through enhanced collaboration
     ◦ Establish a SOM Translational Research Center
     ◦ Establish four new focus areas for interdisciplinary research
   - Facilitate and encourage professional development for all SOM faculty and staff
   - Increase scholarly contributions of faculty and trainees

2. Strengthen and leverage relationships with key partners to enhance educational, research, clinical, and leadership programs.
   - Establish new integrated programs to advance the health of populations in the region.
   - Enhance data and analytical capabilities in support of patient care and research, building upon critical partnerships.
   - Establish at least one additional dual degree program, certificate program, or executive graduate program.
   - Work with clinical partners to expand the number of training sites offering an exemplary care and learning environment.

3. Create an evolving, more clinically-integrated curriculum for SOM students, based upon the needs of students, patients, health systems, and partners, and upon educational and clinical best practices.
   - Establish task force to comprehensively review and identify opportunities for improvement of the SOM medical student curriculum.
   - Establish task force to review graduate curricula to identify opportunities for expanding interprofessional learning and for synergy with medical student curriculum.
   - Establish a SOM Student Learning Success Center.

4. Advance diversity and inclusion, to enhance effectiveness and to prepare a diverse workforce for the people we serve.
   - Create a culture that incorporates diversity and inclusion best practices
     ◦ Offer annual professional development opportunities around diversity & inclusion.
   - Strengthen processes that will contribute to a more diverse and inclusive SOM student body, faculty, and staff.
     ◦ Expand training regarding bias.
     ◦ Expand pipeline programs.
     ◦ Increase scholarship funding.

5. Plan for new SOM facilities as part of a new USC Health Sciences Campus, positioned as part of a vibrant academic health center.
   - Develop vision for new health sciences campus, in partnership with USC and all USC health sciences schools.
   - Maintain current SOM facilities to foster ongoing educational and research success.
   - In partnership with USC, raise philanthropic support for new medical school facilities.